

Kiara A. Hernández

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ACADEMIC APPOINTMENTS

Columbia University
Postdoctoral Research Scholar, Center for Political Economy 2026-

RESEARCH AFFILIATIONS

Harvard University
Associate, Department of Government and Center for American Political Studies 2026-2027

EDUCATION

Harvard University
Ph.D., Government 2026
Dissertation: “The Politics of Collective Action Within and Beyond the Workplace”
Committee: Ryan D. Enos (Chair), Jennifer Hochschild, Taeku Lee, Marcel F. Roman, and Daniel Schneider
A.M., Government 2023

University of Pennsylvania 2018
B.A., International Relations and German
Cum Laude, with Distinction in German

PUBLICATIONS

Hernandez, Kiara A., Taeku Lee, and Marcel Roman. 2025. “White Power! How White Status Threat Undercuts Backlash Against Anti-democratic Politicians.” *Journal of Race, Ethnicity, and Politics*.

WORKING PAPERS

“Fracture Without Failure: The Politics of Collective Action in Diverse Workplaces.” *Job Market Paper*. Revise and Resubmit, *American Political Science Review*

- Honorable Mention for Best Paper, APSA Class and Inequality Section (2026)
- Nominated for Dorothy Day Award for Outstanding Labor Research, APSA Labor Politics Group (2026)

“How Localized Exposure to Inequality Mobilizes: Evidence from a Large Hospital Strike” (with Ryan D. Enos)

“Do All Partisans Sort? Evidence from the American Service Sector Workforce” (with Daniel Schneider)

SELECTED WORKS IN PROGRESS

“Rights Without Representation: Organizing in an Era of Weak Unions”

“Using Large Language Models to Study Cooperation and Collective Action”

“The Politics of Labor-Based Immigration Relief Under Administrative Uncertainty”

“Drawing Blanks: Redistricting and Turnout Effects” (with Jeremiah Cha and Angelo Dagonel)

GRANTS, HONORS, AND AWARDS

Research Grants

Dissertation Completion Fellowship, Harvard University	2025
Russell Sage Foundation—Dissertation Research Grant (\$15,000)	2025
Center for American Political Studies Seed Grant, Harvard University (\$1,000)	2025
Stone Research Grant, Harvard Kennedy School (\$7,892)	2024
Center for American Political Studies Seed Grant, Harvard University (\$1,000)	2022
<i>With Jeremiah Cha and Angelo Dagonel</i>	

Fellowships

James M. and Cathleen D. Stone Fellowship, Harvard Kennedy School	2021–2026
Graduate Prize Fellowship, Graduate School of Arts and Sciences, Harvard University	2020–2022
American Political Science Association Diversity Fellowship	2020–2021

Honors & Awards

Honorable Mention for Best Paper, APSA Class and Inequality Section	2026
Special Recognition by Harvard Undergraduate Association	2023
Certificate of Distinction in Teaching, Derek Bok Center for Teaching & Learning	2023
Sigma Iota Rho	2018
Adolf B. Klarmann Prize, University of Pennsylvania	2016
Daniel B. Shumway Prize, University of Pennsylvania	2015

INVITED TALKS AND PRESENTATIONS

Toronto Political Behaviour Workshop, Poster Session	2026
New England Political Science Association Annual Meeting	2026
Columbia-Cornell Political Economy of Work Junior Scholars Workshop	2025
APSA Annual Meeting	2024, 2025, 2026
MPSA Annual Meeting	2024, 2025
Consortium on the American Political Economy Fourth Annual Conference	2024
Consortium on the American Political Economy Summer Academy	2024
The Shift Project Research Meeting, Harvard Kennedy School	2024
UCLA Race & January 6th Paper Symposium	2024

TEACHING AND ADVISING

Harvard College, Department of Government

GOV 97 Sophomore Tutorial (Head Instructor)	Spring 2025
<u>Course title:</u> Intergroup Cleavages and the Politics of Inequality	
GOV 1372 Political Psychology (TF)	Fall 2023
GenEd 1052 Race in a Polarized America (TF)	Spring 2023
GOV 1347 Election Analytics (TF)	Fall 2022

Harvard Extension School, Division of Continuing Education

GOVT E-1555 Race in a Polarized America (TF)	Spring 2023
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Harvard College, Department of Government

Undergraduate Senior Thesis Advisor	
Jennifer Hughes, Government	2023 - 2024
Saba Mehrzad, Government and Computer Science	2024 - 2025
Renee Perpignan, Government and Computer Science	2025 - 2026

SERVICE

Reviewer: *Journal of Race, Ethnicity, and Politics*

Harvard University, Department of Government

Working Group in Political Psychology and Behavior

Graduate Student Coordinator

2022 - 2024

Co-convener of the New England Area Political Psychology Meeting (NEAPP)

2023, 2024

Graduate Student Association

Peer Mentor

2023 - 2026

Co-President

2022 - 2023

Co-Chair, Inclusion and Belonging Committee

2021 - 2022

SKILLS

Technical: R, Python, LaTeX, HTML, Qualtrics

Languages: Spanish (Bilingual Proficiency), German (Full Professional - C1 Level)

Last updated September 2026